



PLATINUM PACKAGE

REGISTRATION FEE: R 915 (VAT incl.) For businesses employing 10 or less employees
 R 1 540 (VAT incl.) For businesses employing 11 or more employees

MONTHLY FEES:

- 1-3 Employees R 392 Fixed amount
- 4-20 Employees R 106 Per Employee
- 21-50 Employees R 98 Per Employee
- 51-100 Employees R 88 Per Employee
- 101-200 Employees R 74 Per Employee
- 201-300 Employees R 59 Per Employee
- 301-500 Employees R 48 Per Employee
- 501-1000 Employees R 38 Per Employee
- 1001+ Employees R 29 Per Employee

MEMBERSHIP BENEFITS INCLUDE:

- Unlimited access to the NEASA website
- Unlimited access to the NEASA Hotline
- Disciplinary hearings
- Conciliations
- Arbitrations
- Union negotiations
- Representation at MEIBC, NBCRFLLI, MIBCO
- National collective negotiations
- Dispute resolution
- Compliance matters
- Exemptions
- Retrenchment consultations
- Newsletters

Special / group price R Per Employee (T&Cs apply)

IR and LABOUR COMPLIANCE AUDIT (OPTIONAL)
 R 5000 Once off (Excl. VAT)

No. of Employees _____ Monthly Membership Fee R _____ First Payment Date 20 Initial _____

GOLD PACKAGE

REGISTRATION FEE: R 560 (VAT incl.) For businesses employing 50 or less employees
 R 1540 (VAT incl.) For businesses employing 51 or more employees

MONTHLY FEES:

- MEIBC**
- 1-10 Employees R 470
 - 11-50 Employees R 560
 - 51-1000 Employees R 670

- OTHER**
- 1-10 Employees R 235
 - 11-50 Employees R 320
 - 51-100 Employees R 400
 - 101-200 Employees R 500
 - 201-300 Employees R 625
 - 301-500 Employees R 790
 - 501+ Employees R 990

MEMBERSHIP BENEFITS INCLUDE:

- Unlimited access to the NEASA website
- Unlimited access to the NEASA Hotline
- Fixed and subsidised disciplinary, conciliation & arbitration fees
- Regular newsletters and industry updates
- Representation at all levels of MEIBC, NBCRFLLI, MIBCO

Disciplinary Hearing	In limine / Rescission	Conciliation	Arbitration	Other Consultation
R 1630 per hearing - for the first 4 hours. Thereafter R 1030 per hour	R 1365 Fixed Fee (per process) PLUS R 1030 Fixed Fee drafting, service and filing - when applicable	R 1450 Fixed Fee	R 4 230 Fixed Fee	R 1100 Per hour

IR and LABOUR COMPLIANCE AUDIT (OPTIONAL)
 R 5000 Once off (Excl. VAT)

No. of Employees _____ Monthly Membership Fee R _____ First Payment Date 20 Initial _____

COLLECTIVE BARGAINING PACKAGE / ASSOCIATE MEMBERSHIP

INDUSTRY: MEIBC | ROAD FREIGHT | MIBCO

MONTHLY FEES: R 75

IR and LABOUR COMPLIANCE AUDIT (OPTIONAL)
 R 5000 Once off (Excl. VAT)

MEMBERSHIP BENEFITS INCLUDE:

- Collective Bargaining
- Unlimited access to the NEASA Hotline
- Unlimited access to the NEASA website
- Regular newsletters and industry updates

No. of Employees _____ Monthly Membership Fee R _____ First Payment Date 20 Initial _____

TERMS AND CONDITIONS

- (a) I/We hereby apply for membership of the National Employers' Association of South Africa, and agree to abide by the constitution and rules of the Association, as well as any decision and/or resolution that the General Meeting or the Executive Committee may take from time to time.
- (b) I/We hereby release the Association, it's office bearers, officials and members from any liability or claims in respect of any action committed in the execution of their responsibilities.
- (c) I/We truly affirm that the content of this application form to be true and correct.
- (d) This agreement binds the member for a minimum period of three (3) months, after which the member must give NEASA thirty (30) calendar days written notice should the member wish to cancel the agreement.
- (e) Where applicable, payment for a disciplinary hearing, conciliation or arbitration must be paid to NEASA at least seven (7) days prior to any proceedings.
- (f) The above fees do not apply for proceedings beyond finalisation of a matter at the CCMA or a bargaining council.
- (g) It is the responsibility of the member to inform the NEASA regional office of the date of any pending matter at least seven (7) days prior to the date of said process, failing which NEASA cannot guarantee the availability of an official.
- (h) Where applicable, board and lodging expenses, not exceeding R 750 per night, will be levied.
- (i) The fee structure is based on initial information in respect of employees and case load provided by the member. NEASA reserves the right to review the fee structure in its sole discretion at any time should it become apparent that the information provided by the member was incorrect or where the circumstances of the member has changed.
- (j) NEASA reserves the right to increase the monthly and/or additional fees of the member, by an inflation related rate, every 12 months from date of registration.
- (k) I hereby consent to NEASA disclosing my information to its third party service providers.
- (l) Travel will be charged at a rate of R 3,50 per km for gold package members in respect of any travel outside of a radius of 25 km from the closest NEASA office. This restriction will not apply to gold members within the areas of Greater Johannesburg, Pretoria, City of Cape Town and Durban.

Signed at _____ on this _____ day of _____ 20 _____

*Note: All fees may be adjusted annually at the sole discretion of NEASA

Note: Please return signed document to fax 012 332 4347 or email to sales@neasa.co.za

AUTHORISED SIGNATURE

Implementation date: 19 February 2021