

NEASA MEMBERSHIP FEE STRUCTURE



PLATINUM PACKAGE

REGISTRATION FEE: R 915 (VAT incl.) For businesses employing 10 or less employees
R 1 540 (VAT incl.) For businesses employing 11 or more employees

MONTHLY FEES:

<input type="checkbox"/>	1-3	Employees	R 392	Fixed amount
<input type="checkbox"/>	4-20	Employees	R 106	Per Employee
<input type="checkbox"/>	21-50	Employees	R 98	Per Employee
<input type="checkbox"/>	51-100	Employees	R 88	Per Employee
<input type="checkbox"/>	101-200	Employees	R 74	Per Employee
<input type="checkbox"/>	201-300	Employees	R 59	Per Employee
<input type="checkbox"/>	301-500	Employees	R 48	Per Employee
<input type="checkbox"/>	501-1000	Employees	R 38	Per Employee
<input type="checkbox"/>	1001+	Employees	R 29	Per Employee

MEMBERSHIP BENEFITS INCLUDE:

- Unlimited access to the NEASA website
- Unlimited access to the NEASA Hotline
- Disciplinary hearings
- Conciliations
- Arbitrations
- Union negotiations
- Representation at MEIBC, NBCRFLI, MIBCO
- National collective negotiations
- Dispute resolution
- Compliance matters
- Exemptions
- Retrenchment consultations
- Newsletters

Special / group price R _____ Per Employee (T&Cs apply)

IR and LABOUR COMPLIANCE AUDIT (OPTIONAL)
R 5000 Once off (Excl. VAT)

No. of Employees _____ Monthly Membership Fee R _____ First Payment Date 0 | 1 | _____ 20 | _____ | _____ Initial _____

GOLD PACKAGE

REGISTRATION FEE: R 560 (VAT incl.) For businesses employing 50 or less employees
R 1540 (VAT incl.) For businesses employing 51 or more employees

MONTHLY FEES:

<input type="checkbox"/>	MEIBC			
<input type="checkbox"/>	1-10	Employees	R 470	
<input type="checkbox"/>	11-50	Employees	R 560	
<input type="checkbox"/>	51-1000	Employees	R 670	

<input type="checkbox"/>	OTHER			
<input type="checkbox"/>	1-10	Employees	R 235	
<input type="checkbox"/>	11-50	Employees	R 320	
<input type="checkbox"/>	51-100	Employees	R 400	
<input type="checkbox"/>	101-200	Employees	R 500	
<input type="checkbox"/>	201-300	Employees	R 625	
<input type="checkbox"/>	301-500	Employees	R 790	
<input type="checkbox"/>	501+	Employees	R 990	

MEMBERSHIP BENEFITS INCLUDE:

- Unlimited access to the NEASA website
- Unlimited access to the NEASA Hotline
- Fixed and subsidised disciplinary, conciliation & arbitration fees
- Regular newsletters and industry updates
- Representation at all levels of MEIBC, NBCRFLI, MIBCO

Disciplinary Hearing	In limine / Rescission	Conciliation	Arbitration	Other Consultation
R 1630 per hearing - for the first 4 hours. Thereafter R 1100 per hour	R 1450 Fixed Fee (per process) PLUS R 1100 Fixed Fee drafting, service and filing - when applicable	R 1450 Fixed Fee	R 4 230 Fixed Fee	R 1100 Per hour

IR and LABOUR COMPLIANCE AUDIT (OPTIONAL)
R 5000 Once off (Excl. VAT)

No. of Employees _____ Monthly Membership Fee R _____ First Payment Date 0 | 1 | _____ 20 | _____ | _____ Initial _____

COLLECTIVE BARGAINING PACKAGE / ASSOCIATE MEMBERSHIP

INDUSTRY: MEIBC | ROAD FREIGHT | MIBCO

MONTHLY FEES: R 100

IR and LABOUR COMPLIANCE AUDIT (OPTIONAL)
R 5000 Once off (Excl. VAT)

MEMBERSHIP BENEFITS INCLUDE:

- Collective Bargaining
- Unlimited access to the NEASA Hotline
- Unlimited access to the NEASA website
- Regular newsletters and industry updates

No. of Employees _____ Monthly Membership Fee R _____ First Payment Date 0 | 1 | _____ 20 | _____ | _____ Initial _____

TERMS AND CONDITIONS

- (a) I/We hereby apply for membership of the National Employers' Association of South Africa, and agree to abide by the constitution and rules of the Association, as well as any decision and/or resolution that the General Meeting or the Executive Committee may take from time to time.
- (b) I/We hereby release the Association, its office bearers, officials and members from any liability or claims in respect of any action committed in the execution of their responsibilities.
- (c) I/We truly affirm that the content of this application form to be true and correct.
- (d) This agreement binds the member for a minimum period of three (3) months, after which the member must give NEASA thirty (30) calendar days written notice should the member wish to cancel the agreement.
- (e) Where applicable, payment for a disciplinary hearing, conciliation or arbitration must be paid to NEASA at least seven (7) days prior to any proceedings.
- (f) The above fees do not apply for proceedings beyond finalisation of a matter at the CCMA or a bargaining council.
- (g) It is the responsibility of the member to inform the NEASA regional office of the date of any pending matter at least seven (7) days prior to the date of said process, failing which NEASA cannot guarantee the availability of an official.
- (h) Where applicable, board and lodging expenses, not exceeding R 750 per night, will be levied.
- (i) The fee structure is based on initial information in respect of employees and case load provided by the member. NEASA reserves the right to review the fee structure in its sole discretion at any time should it become apparent that the information provided by the member was incorrect or where the circumstances of the member has changed.
- (j) NEASA reserves the right to increase the monthly and/or additional fees of the member, by an inflation related rate, every 12 months from date of registration.
- (k) I hereby consent to NEASA disclosing my information to its third party service providers.
- (l) Travel will be charged at a rate of R 3,50 per km for gold package members in respect of any travel outside of a radius of 25 km from the closest NEASA office. This restriction will not apply to gold members within the areas of Greater Johannesburg, Pretoria, City of Cape Town and Durban.

Signed at _____ on this _____ day of _____ 20 _____

*Note: All fees may be adjusted annually at the sole discretion of NEASA
**Please return signed document to fax 012 332 4347 or email to sales@neasa.co.za

AUTHORISED SIGNATURE
Implementation date: 23 August 2021

EMPLOYERS' ASSOCIATION

BUSINESS INFORMATION

Registered Name _____

Business Reg. No. _____

Trading As _____

(Printed on NEASA certificate)

Vat No _____

Industry _____ Bargaining Council Reg. No. _____

Accounts Contact: Name _____ Surname _____

Email _____

Tel _____ Fax _____

Street Address _____

Town/City _____ Postal code _____

Postal Address _____

_____ Postal code _____

Alternative Contact No _____

Web Address _____

NB - Manager's e-mail address for frequent newsletters and Industry related updates: _____

CONTACT PERSON

Name _____ Surname _____

ID No. _____ Position _____

Cell No. _____ E-mail _____

Tel No. _____ Fax _____

WHERE DID YOU HEAR ABOUT US?

Word of mouth Newsletters Website NEASA Recruiter Other: _____

Referred by _____ Referral Code _____

Recruited by _____ Recruiter Code _____

TERMS & CONDITIONS

a) I/We truly affirm that the content of this application form to be true and correct.

b) It is the responsibility of the member to inform NEASA Employers' Association and/or NEASA Labour Compliance (Pty) Ltd of any changes to the above information.

Signed at _____ on this _____ day of _____ 20 _____

Note: Please return signed document to fax 012 332 4347 or email to sales@neasa.co.za_____
AUTHORISED SIGNATURE



DEBIT ORDER

I/We, the undersigned _____
 Name of bank _____
 Account number _____
 Branch name _____
 Branch code _____

PARTICULARS OF BENEFICIARY TO BE CREDITED

Beneficiary's name **National Employers' Association of South Africa**
 Beneficiary's address P.O. Box 31089, Waverley, 0134
 NEASA reference number

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 Abbreviated short name

N	E	A	S	A
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 First payment date

0	1	M	M	2	0	Y	Y
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 Amount R

						-			
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 Registration fee The registration fee will be included in the first month's debit order.

PLEASE NOTE

- (a) I/We hereby request, instruct and authorise you to draw against my/our account with the bank referred to above (or any other bank or branch to which I/we may transfer my/our account) the monies indicated in this instruction. The aforesaid drawing shall continue on a recurring, monthly/quarterly/semi-annually/annually basis, until cancelled as envisaged below. All such withdrawals from my/our bank account by you shall be treated as though they had been signed by me/us personally. I/We further request, instruct and authorise you also to draw against my/our account with the bank referred to herein any increases in fees implemented at the sole discretion of NEASA.
- (b) I/we hereby request, instruct and authorise you to draw against my/our account for ad-hoc legal fees or unpaid monthly/quarterly/semi-annually or annually membership fees with a mid-month debit run when required.
- (c) I/We understand that the withdrawals hereby authorised will be processed by computer through the prevailed banking systems, and I also understand that details of each withdrawal will be printed on my statement or on an accompanying voucher.
- (d) In the event that the payment day falls on a Sunday, or recognised South African public holiday, the payment day will automatically be the very next ordinary business day. Furthermore, if there are insufficient funds to meet the obligation, authorisation is granted to track the account and represent the instruction for payment as soon as sufficient funds are available in the account. Tracking is only applicable to Debit Order payments.
- (e) I/We agree that although this Authority and Mandate may be cancelled by me/us, such cancellation will not cancel the Agreement.
- (f) I/We understand that I/we shall not be entitled to any refund of amounts which you have withdrawn while this authority was in force if such amounts were legally owing to you
- (g) Receipt of this instruction by you shall be regarded as receipt thereof by my/our bank (whichever it is or will be).
- (h) I/We agree to pay any bank charges pertaining to this debit order instruction.
- (i) "I/we acknowledge that all payment instructions issued by you shall be treated by my/our abovementioned bank as if the instructions had been issued by me/us personally."

ASSIGNMENT:

I/We acknowledge that the party hereby authorised to effect the drawing(s) against my/our account may not cede or assign any of its rights to any third party without my/our prior written consent and that I/we may not delegate any of my/our obligations in terms of this contract/authority to any third party without prior written consent of the authorised party.

Signed at _____ on this _____ day of _____ 20 _____

Note: Please return signed document to fax 012 332 4347 or email to sales@neasa.co.za

 AUTHORISED SIGNATURE