

PLATINUM PACKAGE

REGISTRATION FEE: R 1 250 (VAT incl.) For businesses employing 10 or less employees
 R 2 100 (VAT incl.) For businesses employing 11 or more employees

MONTHLY FEES

<input type="checkbox"/>	1-3	Employees	R 535	Fixed Amount
<input type="checkbox"/>	4-20	Employees	R 146	Per Employee
<input type="checkbox"/>	21-50	Employees	R 135	Per Employee
<input type="checkbox"/>	51-100	Employees	R 124	Per Employee
<input type="checkbox"/>	101-200	Employees	R 103	Per Employee
<input type="checkbox"/>	201-300	Employees	R 81	Per Employee
<input type="checkbox"/>	301-500	Employees	R 70	Per Employee
<input type="checkbox"/>	501-1000	Employees	R 54	Per Employee
<input type="checkbox"/>	1001+	Employees	R 43	Per Employee
<input type="checkbox"/>	Special/group price		Per employee (T&C's Apply)	

MEMBERSHIP BENEFITS INCLUDE:

- Unlimited access to the NEASA resource library
- Unlimited access to the NEASA Hotline
- Disciplinary hearings
- Conciliations
- Arbitrations
- Union negotiations
- Representation at Industry Bargaining Forums
- Dispute resolution
- Compliance matters
- Exemptions
- Retrenchment consultations
- Regular newsletters and industry updates

IR and LABOUR COMPLIANCE AUDIT (OPTIONAL)
 R 6 970 Once off (Excl. VAT)

No. of Employees _____ Monthly Membership Fee R _____ First Payment Date 0 1 _____ 20 _____ Initial _____

GOLD PACKAGE

REGISTRATION FEE: R 810 (VAT incl.) For businesses employing 50 or less employees
 R 2 100 (VAT incl.) For businesses employing 51 or more employees

MONTHLY FEES

MEIBC				
<input type="checkbox"/>	1-10	Employees	R 640	
<input type="checkbox"/>	11-50	Employees	R 770	
<input type="checkbox"/>	51-1000	Employees	R 920	
OTHER				
<input type="checkbox"/>	1-10	Employees	R 300	
<input type="checkbox"/>	11-50	Employees	R 410	
<input type="checkbox"/>	51-100	Employees	R 515	
<input type="checkbox"/>	101-200	Employees	R 645	
<input type="checkbox"/>	201-300	Employees	R 810	
<input type="checkbox"/>	301-500	Employees	R 1 025	
<input type="checkbox"/>	501+	Employees	R 1 280	

MEMBERSHIP BENEFITS INCLUDE:

- Unlimited access to the NEASA resource library
- Unlimited access to the NEASA Hotline
- Fixed and subsidised disciplinary, conciliation & arbitration fees
- Regular newsletters and industry updates
- Representation at Industry Bargaining Forums

Disciplinary Hearing	In limine / Rescission	Conciliation	Arbitration	Other Consultation
R 2 200 per hearing - for the first 4 hours. Thereafter R 1 520 per hour	R 1 980 Fixed Fee (per process) PLUS R 1 520 Fixed Fee drafting, service and filing – when applicable	R 1 980 Fixed Fee	R 5 780 Fixed Fee	R 1 520 Per hour

IR and LABOUR COMPLIANCE AUDIT (OPTIONAL)
 R 6 970 Once off (Excl. VAT)

No. of Employees _____ Monthly Membership Fee R _____ First Payment Date 0 1 _____ 20 _____ Initial _____

SILVER PACKAGE

MONTHLY FEES: R 60

INDUSTRY:

MEIBC ROAD FREIGHT OTHER

MEMBERSHIP BENEFITS INCLUDE:

- Unlimited access to the NEASA resource library
- Unlimited access to the NEASA Hotline
- Fixed disciplinary, conciliation & arbitration fees
- Regular newsletters and industry updates
- Representation at Industry Bargaining Forums

Disciplinary Hearing	In limine / Rescission	Conciliation	Arbitration	Other Consultation
R 2 700 per hearing - for the first 4 hours. Thereafter R 1 850 per hour	R 2 400 Fixed Fee (per process) PLUS R 1 850 Fixed Fee drafting, service and filing – when applicable	R 2 400 Fixed Fee	R 7 060 Fixed Fee	R 1 850 Per hour

IR and LABOUR COMPLIANCE AUDIT (OPTIONAL)
 R 6 970 Once off (Excl. VAT)

No. of Employees _____ Monthly Membership Fee R _____ First Payment Date 0 1 _____ 20 _____ Initial _____

TERMS AND CONDITIONS

- I/We hereby apply for membership of the National Employers' Association of South Africa and agree to abide by the constitution and rules of the Association, as well as any decision and/or resolution that the General Meeting or the Executive Committee may take from time to time.
- I/We hereby release the Association, its office bearers, officials and members from any liability or claims in respect of any action committed in the execution of their responsibilities.
- I/We truly affirm that the content of this application form to be true and correct.
- This agreement binds the member for a minimum period of three (3) months, after which the member must give NEASA thirty (30) calendar days written notice should the member wish to cancel the agreement.
- Where applicable, payment for a disciplinary hearing, conciliation or arbitration must be paid to NEASA at least seven (7) days prior to any proceedings.
- The above fees do not apply for proceedings beyond finalisation of a matter at the CCMA or a bargaining council.
- It is the responsibility of the member to inform the NEASA regional office of the date of any pending matter at least seven (7) days prior to the date of said process, failing which NEASA cannot guarantee the availability of an official.
- Where applicable, board and lodging expenses, not exceeding R 750 per night, will be levied.
- The fee structure is based on initial information in respect of employees and case load provided by the member. NEASA reserves the right to review the fee structure in its sole discretion at any time should it become apparent that the information provided by the member was incorrect or where the circumstances of the member have changed.
- NEASA reserves the right to increase the monthly and/or additional fees of the member, by an inflation related rate, every 12 months from date of registration.
- I hereby give consent to NEASA disclosing my information to its third-party service providers.
- Travel will be charged at a rate of R 5,00 per km for gold and silver package members in respect of any travel outside of a radius of 25 km from the closest NEASA office. This restriction will not apply to gold and silver members within the areas of Greater Johannesburg, Pretoria, City of Cape Town and Durban.
- One (1) membership package upgrade or downgrade is permitted every 12 months from date of registration, unless written confirmation has been obtained from NEASA Head Office.

Signed at _____ on this _____ day of _____ 20 _____

*Note: All fees may be adjusted annually at the sole discretion of NEASA
 **Please return signed document to fax 012 332 4347 or email to sales@neasa.co.za

AUTHORISED SIGNATURE
 Implementation date: 16 October 2023

BUSINESS INFORMATION

* Registered Name _____

* Business Reg. No. _____

* Trading As _____
(Printed on NEASA certificate)

* VAT No _____ * Bargaining Council No _____

* Industry _____

* Accounts Contact: _____ * Surname _____

* Email _____ * Tel _____

* Cell _____

* Street Address _____

* Town/City _____ * Postal Code _____

* Postal Address _____ * Postal Code _____

* Alternative Contact No _____ Web address _____

***NB – Manager’s email address for frequent newsletters and Industry related updates**

BUSINESS OWNER / MANAGER OR CHIEF EXECUTIVE

* Name _____ * Surname _____

* Cell _____ * E-mail _____

* Tel _____

CONTACT PERSON

* Name _____ * Surname _____

* Position _____ * Cell _____

* Tel _____ * Email _____

WHERE DID YOU HEAR ABOUT US?

Word of mouth Newsletter Website

NEASA recruiter Other

* Referred by _____ * Referral Code _____

* Recruited by _____ * Recruiter Code _____

TERMS AND CONDITIONS

- a) I/We truly affirm that the content of this application form to be true and correct.
- b) It is the responsibility of the member to inform NEASA Employers’ Association and/or NEASA Labour Compliance (Pty) Ltd of any changes to the above information.

Signed at _____ on this _____ day of _____ 20 _____

AUTHORISED SIGNATURE

DEBIT ORDER

I/We, the undersigned _____
 Name of bank _____
 Account number _____
 Branch name _____
 Branch code _____

PARTICULARS OF BENEFICIARY TO BE CREDITED

Beneficiary's name National Employers' Association of South Africa
 Beneficiary's address P.O Box 31089, Waverley, 0134
 NEASA reference number

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 Abbreviated short name

N	E	A	S	A
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 First payment date

0	1	M	M	2	0	Y	Y
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 Amount

R						-		
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 Registration Fee The registration fee will be included in the first month's debit order

PLEASE NOTE

- a) I/We hereby request, instruct and authorise you to draw against my/our account with the bank referred to above (or any other bank or branch to which I/we may transfer my/our account) the monies indicated in this instruction. The aforesaid drawing shall continue on a recurring, monthly/quarterly/semi-annually/annual basis, until cancelled as envisaged below. All such withdrawals from my/our bank account by you shall be treated as though they had been signed by me/us personally. I/We further request, instruct and authorise you also to draw against my/our account with the bank referred to herein any increases in fees implemented at the sole discretion of NEASA.
- b) I/we hereby request, instruct and authorise you to draw against my/our account for ad-hoc legal fees or unpaid monthly/quarterly/semi-annually or annual membership fees with a mid-month debit run when required.
- c) I/We understand that the withdrawals hereby authorised will be processed by computer through the prevailing banking systems, and I/we also understand that details of each withdrawal will be printed on my/our statement or on an accompanying voucher.
- d) In the event that the payment day falls on a Sunday, or recognised South African public holiday, the payment day will automatically be the very next ordinary business day. Furthermore, if there are insufficient funds to meet the obligation, authorisation is granted to track the account and represent the instruction for payment as soon as sufficient funds are available in the account. Tracking is only applicable to Debit Order payments.
- e) I/We agree that, although this Authority and Mandate may be cancelled at my/our bank by me/us, such cancellation will not cancel this Agreement.
- f) I/We understand that I/we shall not be entitled to any refund of amounts which you have withdrawn while this authority was in force if such amounts were legally owing to you.
- g) Receipt of this instruction by you shall be regarded as receipt thereof by my/our bank (whichever it is or will be).
- h) I/We agree to pay any bank charges pertaining to this debit order instruction.
- i) I/we acknowledge that all payment instructions issued by you shall be treated by my/our abovementioned bank as if the instructions had been issued by me/us personally.

ASSIGNMENT

I/We acknowledge that the party hereby authorised to effect the drawing(s) against my/our account may not cede or assign any of its rights to any third party without my/our written consent and that I/we may not delegate any of my/our obligations in terms of this contract/authority to any third party without prior written consent of the authorised party.

Signed at _____ on this _____ day of _____ 20 _____

Note: Please return signed document to fax 012 332 4347 or email to sales@neasa.co.za

AUTHORISED SIGNATURE